

Jasper Middle School

School Improvement Plan At-a-Glance 2019-2020

Overarching Need 1: There is a need to improve tier I instruction.

Goal 1: To increase percentage of students scoring level 3 and 4 on GA Milestones by 3% for in all content areas during 2019-2020.

Action Step 1: Teachers will use the Georgia Standards for Excellence guidance and administer common assessments.

1. Teachers will plan and analyze data during monthly Professional Learning Community meetings and weekly content area planning.
2. The academic coach will provide training on how to effectively use resources from the DOE. The academic coach will also provide guidance on creating, implementing, and disaggregating data from common assessments across all content areas.
3. The administrators will lead the leadership team in developing expectations for monthly Professional Learning Community meetings and weekly content area planning meetings, develop a protocol, and develop a checklist for fidelity of implementation.

Action Step 2: Teachers will use technology to supplement rigorous instruction.

1. Teachers will plan in weekly content meetings and monthly Professional Learning Community meetings. A variety of inquiry-based, personalized learning and project based resources will be utilized. This will include supplementing the core instruction program with IXL, USA Test Prep, Reading Inventory, Star Reading/Math assessments and other applicable programs. This will also include utilization of Virtual Reality to augment the curriculum making it come to life for students by providing engaging 21 Century Learning experiences.
2. The academic coach will provide training on effective use of technology and online resources for all content areas.
3. Administrators will conduct formal and informal walkthroughs and provide feedback.

Action Step 3: Teachers will disaggregate formative and summative data.

1. Assessments will be analyzed to plan for instruction, intervention and personalized learning.
2. The academic coach will provide training on how to effectively examine data from both formative and summative common assessments during content planning and PLCs.
3. The administrator will review lesson plans, schedule designated times for PLC meetings and develop a master schedule that will provide time for collaborative planning.

Action Step 4: Provide remediation and tiered support for students.

1. Provide contracted services to support tier 2 and tier 3 students.
2. Provide school tutoring opportunities for all students.
3. Provide remediation for identified students in need of additional support in all content areas
4. Develop a master schedule to include and protect remedial classes for read and math.

Action Step 5: Build Parent Capacity

1. The administration will ensure that activities and notifications for building parent capacity are conducted and disseminated throughout the school year.
2. The academic coach will train teachers to have meaningful conversations regarding student progress, strategies/resources for home.
3. We will build parent capacity by providing opportunities or training on relevant resources (content specific home assistance, infinite campus, Milestones, benchmarks, IXL, other applicable programs/needs). Provide study tips and family connection flyers on a monthly basis, through in-person meetings and/or electronic/hard copies of resources. Parent conferences will be scheduled as needed to address student progress academically and behaviorally.
4. The school will hold monthly Parent Academy meetings with parental presentation, as well as, teacher or other school representatives.

Action Step 6: Provide Professional Learning in pedagogy and content development.

1. Teachers will plan engaging lessons from Professional Learning Community meetings - note: there will be an expectation to utilize these plans in the classroom
2. The academic coach will provide needed professional learning to staff on content specific topics as well as support staff that require out of district professional learning through the implementation and redelivery process.
3. The administrators will lead the leadership team in developing expectations for engaging learning environment, develop a protocol, and check for fidelity of implementation.

Action Step 7: Writing Across the Curriculum

1.

Utilize the state curriculum maps and pacing guides for writing across all contents. Create and utilize common assessments and analyze student work to drive instruction. Purchase materials and resources for teaching writing across all content areas.

2. Participate in department meetings for all academics. Devise a protocol and expectations for reading and writing in all academics and check for fidelity of implementation. Assure training and support is being provided to teachers in implementing said protocols and expectations. Provide informal, walkthrough feedback to assist teachers in implementing writing in academics.
3. The academic coach will provide ongoing training on writing in all content areas through Professional Learning Community meetings, classroom modeling, and content specific professional learning. Teachers will participate in training from contracted services, out-of-district conferences, and one-day trainings that are part of on-going, classroom, focused, job-embedded, and sustained professional learning.

Overarching Need 2: There is a lack of instruction in social skills and strategies for handling emotional issues

Goal 2: During the FY20 school year, JMS will reduce the number of office referrals, classroom minor incidents, and counselor referrals as measured by school discipline reporting programs.

Action Step 1: Implement social/emotional skills training twice monthly.

Students will be involved in social and emotional training with a teacher twice monthly.

Action Step 2: Establish and implement classroom management expectations and protocols for all students. 1.

Administrators will provide staff and students with JMS School Handbook that includes the newly adopted JMS behavior expectations and matrix. Administrators will follow the behavior matrix to address office referrals. Administrators will ensure that teachers struggling with classroom management techniques receive support from academic/instructional coach or mentor.

2. Administration and PBIS committee members will train staff on the newly developed behavior matrix.
3. Utilize counselor support and peer mediation strategies for recurring issues.
4. Utilization of Mindset strategies, protocols, and curriculum

Action Step 3: Consistent implementation of our behavior incentives

Staff will utilize the school wide token economy system to encourage positive social behaviors. Staff will provide regular opportunities for students to use tokens.

Action Step 4: Providing parent resources

Build parent capacity by providing resources to parents and guardians on social and emotional learning.

Action Step 5: Provide teacher training working with students with social and emotional issues

All staff will implement strategies learned in Mindset training. We will also utilize the counselor support system for conflict resolution.

For a complete copy of the School Improvement Plan, please contact Corey Thompson at coreythompson@pickenscountyschools.org or by phone at 706-2531730.